

• **Imam Sadiq University** is devoted to excellence in teaching and research, and aims to train specialists in traditional and Islamic social sciences with a focus on law, political science, cultural studies, communications, theology, management and economics. The university's mission is to inspire positive changes in the world of Islam and ultimately all over the world.

The mission of Imam Sadiq University is to train and educate students in the fields of conventional and Islamic social sciences for Islamic societies across the world.

The Faculty of Islamic Studies and Management

The Faculty of Islamic Studies and Management is established in order to train managers that can master research activities and become capable of suggesting Islamic management projects. The Faculty of Islamic Studies and Management 's emphasis on policy making plans and its strategic orientation towards professional issues is its distinguishing feature. The graduates from The Faculty of Islamic Studies and Management are capable of collaborating in strategic national plans.



1
2017

Anthropology in Human Resources Management Knowledge

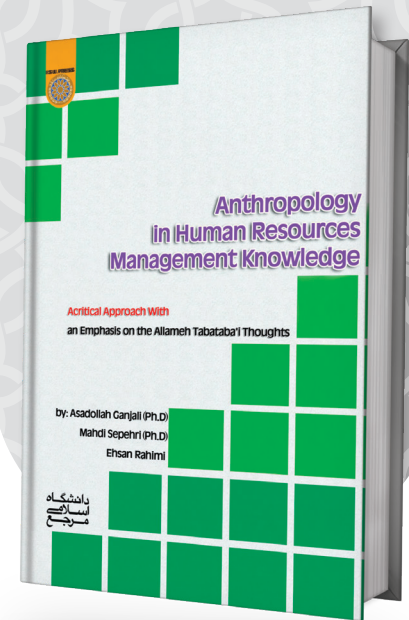
Asadollah Ganjali,
Mahdi Sepehri, Ehsan Rahimi

• **A man**, who does not smell of a human being, is the outcome of a kind of human resources management that capitalism has brought us. In capitalism, individuals are divided into two groups: first-class human beings; and second-class human beings who are supposed to be employed by human resources management in order to serve the wealth production of the first-class ones. However, these concepts do not make sense anymore. Statements like "money is not important, but it is everything" have affected our lives. We cannot expect the mainstream human resources management to bring humanity back to our organizations. Indeed, the current paradigms of human resources management do not consider all humans in the same boat: the capitalists, or the first-class human beings, are on Noah's Ark, while the second-class human beings are on a broken boat.

This perspective on human resources has been challenged by the school of thought at Imam Sadiq University. Hence, this school does not differentiate between Harvard or Michigan schools of human resources management, as each seeks to fill the pockets of capitalists in different ways. Accordingly, the school of thought at Imam Sadiq University not only criticizes the mainstream schools in human resources management but also aims to propose the so-called "growth" school of thought in the field, based on Islamic studies, to be considered as a scientific reference for the Islamic world.

In this book, the anthropology of the growth school is explored by three ISU scholars in Islamic Studies and Human Resources Management. If you are tired of the capitalists' view of human beings, this book will introduce you to new ideas in the field.

Yes, by reading the book, your view of yourself and your colleagues will be changed. The human being is more beautiful than you ever thought. Just take a look at this book to find out the truth of this claim. Here you are ...



2

Imam Sadiq University
An Authority in Islamic Studies

2
2018

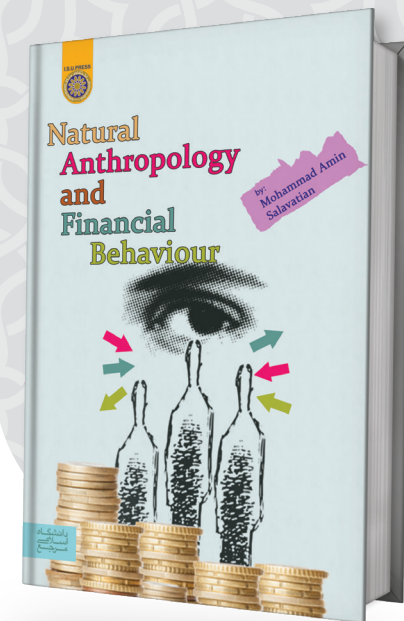
Natural Anthropology and Financial Behavior

Mohammad Amin Salavatian

Have you ever thought about the question of «Who am I»? Have you ever listened to your inner voice? What does the issue of human nature (Fetrat) mean? Listening to the voice within each person is one of the exciting issues that has been investigated in various studies. Imagine how such a critical issue might influence monetary and financial debates? This topic can be explored as a part of Islamic financial behaviour.

The issue of nature is indeed complex, and Islamic scholars, among others, have examined its various dimensions in several studies. As an interdisciplinary center particularly in Islamic fields, Imam Sadiq University has supported one of its distinguished graduates to perform surgery on transplanting the complex issue of nature with financial behavior.

In this book, the author first aims to deal with anthropology from the perspective of both Western and Eastern schools of thought. Then, it proposes a new plan for anthropology debates that explores nature as a macro theory. Accordingly, natural perception and its types have been adopted as a framework for connecting the nature to financial behavior, and as such categories such as wealth, charity, and Qarz al-Hasna have been discussed.



3
2006

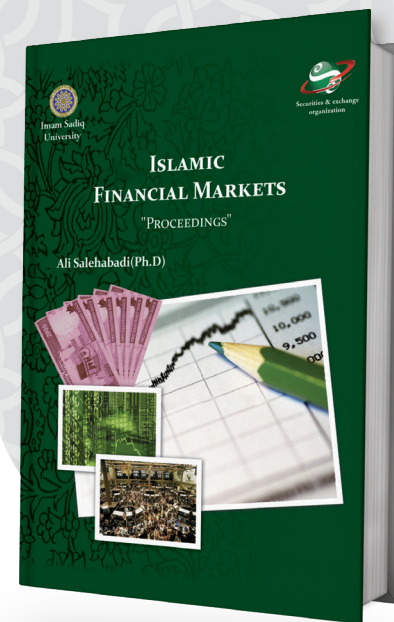
Islamic Financial Markets «Proceedings»

Ali Salehabadi

The Islamic financial system is not limited only to the relationship between production factors and financial behavior. While the conventional financial systems focus on the economic and financial aspects, the Islamic financial system also emphasizes ethical, behavioral, social, and religious issues for ensuring equality and dispensing justice in society. In this regard, Prof. Ali Salehabadi has collected his papers on Islamic financial markets to provide the interested reader with a comprehensive and professional proceeding. He is an associate professor of Imam Sadiq University and the first chairman of the Stock Exchange in Iran. This book has been written drawing on the knowledge that he has gained over the years of research at ISU and based on the experience that he has obtained in the executive financial fields.

Prof. Ali Salehabadi challenges you on topics such as Islamic financial markets, stock exchange from the perspective of Islam, philosophy and evolution of derivative financial tools, stock index future contract, Islamic bonds in Malaysia, money waqf, and Zakat and its role in financing. The unique feature of this book is that it has examined the Islamic dimensions of the financial system across Iran. These operational and innovative topics can tempt every relevant researcher to follow similar issues in the field. After reading this book, if you become interested in pursuing operational topics of Islamic finance, be sure to visit Imam Sadiq University.

We are waiting for you.



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4

2010

Islamic Finance, Tools, Market, and Jurisprudential Challenges

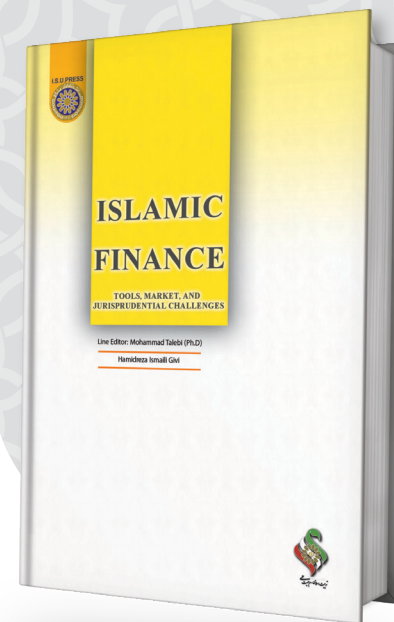
HamidReza Ismaili Givi

Is it possible to consider a country that has made commensurate improvements but has an inefficient financial system? The country's financial system is like blood in the body, and the financial system designers are like physicians who treat the wealth of a society. Financial tools, financial markets, and financial institutions are components of a financial system that transfer surplus funds in society to a place where there is a lack of financial resources. If these components are appropriately formed in a society, the ground for economic growth has been prepared. Developed countries that use advanced financial systems could achieve economic growth by properly managing financial resources.

Can Imam Sadiq University be indifferent toward such topics? There is no doubt that an Islamic humanities authority in the world has always been looking for the most important topics of the day, and as a result, ISU cannot be unaware of this topic too. This book has been written by the most elite experts in Iran who are working in Islamic finance. The authors aim to pass you through halting places such as interest in Islam, lease bonds, risky investment, and Waqf.

The articles in this book seek to introduce the Islamic financial system and provide practical suggestions for the system development and tackling the obstacles and the challenges ahead. Accordingly, we hope these Islamic finance products can be used as intellectual content for all Muslims and even non-Muslims.

Take a look at this book right now ...



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5
2009

Jurisprudential-Economic Foundations of Islamic Banking and Finance

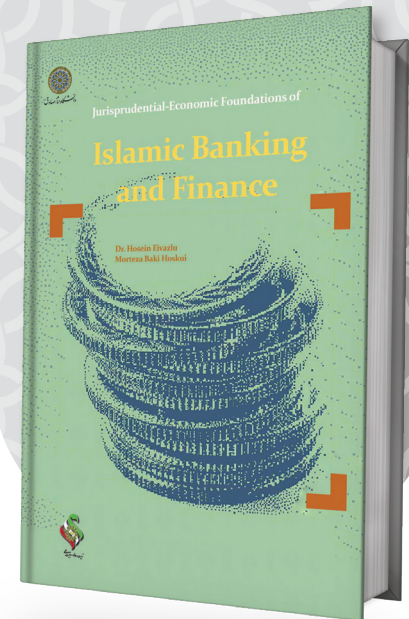
Hosein Eivazlu
Morteza Baki Hoskui

Various fields of humanities, from Management to Political Sciences and Economics, have always been witnessed scientific meetings of thinkers around the world on various topics. The outcomes of such events are the text (e.g., reports and books) provided to reflect the participants' ideas. These products provide a platform for scholars to be informed of the most recent debates on their areas of expertise from the most related authoritative thinkers.

«Jurisprudential-Economic Principles of Islamic Banking and Finance» is one of those collections that has been published at Imam Sadiq University, which is focused on Islamic humanities. This book aims to help researchers and scholars worldwide get better acquainted with the ideas of authoritative thinkers in Islamic banking and finance. In this regard, the book has involved the cooperation of the most prominent Islamic banking and finance scholars, among others, from Loughborough University of London, International University of Islamabad, Imam Al-Awza University of Lebanon, and Central Bank of Pakistan to help the executive managers in the concerned areas.

Indeed, the eight outstanding articles written on Islamic banking and finance can provide an appropriate view of the topics. These articles provide the interested researchers with deep insights on topics including the introduction of Islamic banking, public, private, and third sector financing, financial engineering and evaluation of new finance tools, Islamic contracts in transaction, interest-free banking, the future of banking, critique and analysis of Islamic banking financial economics.

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2019

General Policy Making and Social Construction of Reality

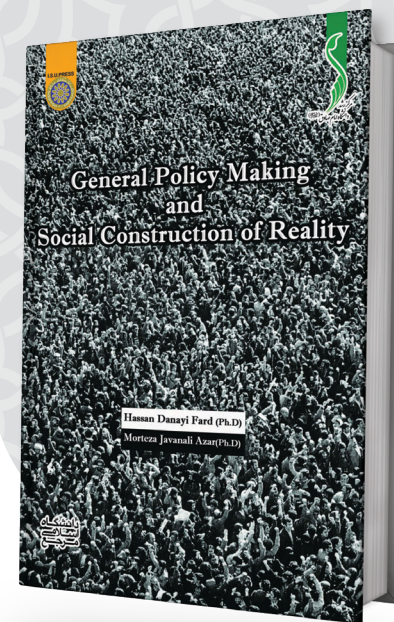
Hassan Danayi Fard
Morteza Javanali Azar

Every morning that we get up, we review our daily schedule, and after eating breakfast with our family members, we go to work. We follow the traffic rules and enter the organization. We follow the orders of the boss and greet our colleagues. We almost do the same thing except on holidays.

Close your eyes for a few minutes and think about the concepts that are true about many of us: schedule, boss, organization, traffic rules, colleagues, family. Have we made these concepts, or do they have an external truth? If we have made them, why do we have to follow them?

The theory of social construction is involved here. Different streams of thought have sought to answer such questions. From social construction proponents to critics, everyone has acknowledged that social construction has been implicated in policy making. In other words, the theory can play a pivotal role in governance.

A deep understanding and accurate application of «constructivist policy making models» depends on the precise understanding of the theory of «social construction of reality». Therefore, in this book, after explaining the history and areas of the presentation of this theory, the dimensions of the theory in the form of the «what, why, and how» model have been examined. Then, constructivist policy making models, in the form of how reality is constructed socially, have been explained. Finally, the paradigmatic foundations of the theory are reviewed, and some implications of the theory have been demonstrated for policy makers, researchers, and anyone who might be considered as the target audience of general policies.



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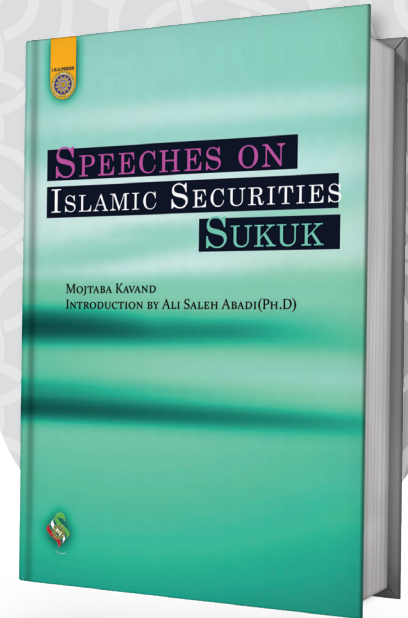
7
2010

Speeches on Islamic Securities (Sukuk)

Mojtaba Kavand

• **In economic crises**, if you are looking for new opportunities in Islamic financial markets, have a go at reading the book entitled «Speeches on Islamic Securities (Sukuk)». New tools in Islamic securities have been presented in accordance with Islamic values and can well meet your investment needs. This necessity has received more attention in Islamic countries because the interest ban has driven them to depend more on stock. With the diffusion of various kinds of Islamic securities in recent years, Islamic financial institutions can adopt different securities with fixed and variable income other than stock to manage asset portfolio, risk coverage, balance sheet management, etc. Of course, the prerequisite for the proper exploitation of these tools is an accurate application of all kinds of Islamic securities by governments and companies. This book has been written by the experts of Imam Sadiq University to facilitate the appropriate application of these securities.

In summary, familiarity with various kinds of Islamic securities and its five dimensions, including financial design, jurisprudential review, legal review, risk management, taxation, and accounting, are among the needs acknowledged by the authors of this book. Moreover, business owners and government officials should be acquainted with these dimensions to get maximum exploitation of the tools. This book is an effort to meet these needs.



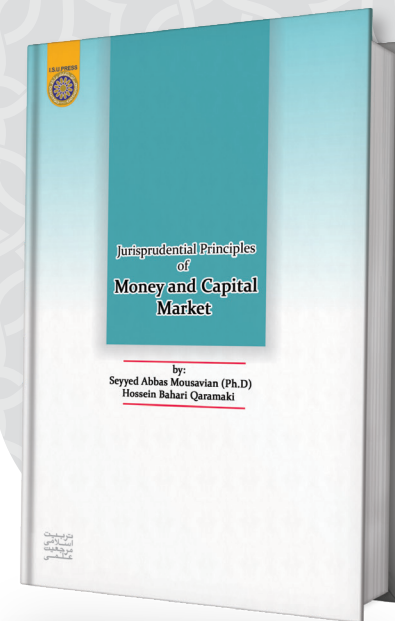
8

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Do not listen to the negative advertisements ... Iran is progressing ... wait and see ...

After the victory of the Islamic Revolution in Iran and rapid progress in hard dimensions, the soft dimensions of a government system drawing on Islamic theories have also been fortified, building a unique integrative system. One of these soft dimensions is the modification of the laws and regulations of the money and capital market. According to the constitution of Iran, all laws and regulations contrary to Sharia should be omitted or rectified based upon Islamic criteria; Meanwhile, the laws and regulations of the money and capital market have been almost changed. Careful study of the new laws shows that they have been established based on the knowledge of jurisprudence. As one of its fundamental missions, Imam Sadiq University has been dealing with the production, explanation, and practicalization of jurisprudence. Accordingly, the ISU press attempts to explain the basics of legislation in Islamic finance with the assistance of one of the most experienced professors of Islamic finance in the world, the late Hojjat al-Islam and Muslims Abbas Mousavian.

The book of «Jurisprudential Principles of Money and Capital Market» aims to illustrate an essential part of the topics that practitioners in the field are needed. In the first chapter, we get acquainted with concepts and definitions of jurisprudence and its divisions. The basic principles of validity and the necessity of contracts are examined in the second and third chapters. In chapters four and five, the general rules of contracts and in chapter six, the specific rules of current contracts of money and capital market are demonstrated. Finally, the last chapter deals with contract termination to provide interested researchers and practitioners in Islamic finance with a comprehensive package.

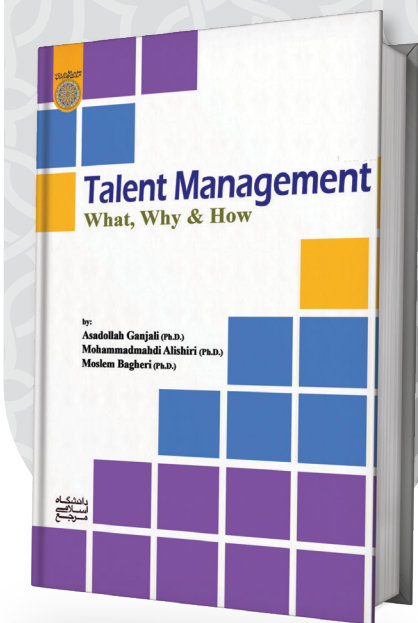


Although talent management is an emerging concept, there is now extensive literature, and great attention has been paid to this area worldwide. Today, talent management is the key to the progress of countries, the success of organizations, and the wealth and excellence creation for companies. Everyone wants to win the war of talent recruitment and management. However, winning the war requires advanced map reading skills to navigate through this labyrinthine jungle. Yet, Executive managers and talent management activities often lack such skills. Of course, they are not to blame; this is our job as academics.

From Imam Sadiq University, we announce to all those interested in talent management: Don't worry; we can develop your map reading skills. If you are confused and lost on how to manage talents, we know professional leaders who have been involved in executive work and conducted research in the field for years and know the way very well. With the guidance of these leaders, let's take a recreational-scientific trip to «Talent Management: What, How, and Why». At Imam Sadiq University, it is believed that after the trip, you will acquire knowledge that you will remember until the end of your professional practice in human resource management, especially in talent management.

This book (i.e., trip) aims to introduce talent management and its current approaches. What distinguishes this book from others in the field is the in-depth study of talent management while focusing on its principles. Chapter one deals with the concepts and models of talent management. In this chapter, an effort has been made to provide the reader with an accurate understanding of the talent management content to make him capable of comparing this area with other processes and systems of human resources management. Chapter two discusses talent recognition and recruitment, and chapter three explores talent maintenance. The development and training of talents have been considered in chapter four. Finally, due to the need to take advantage of successful patterns in the design of talent management, some of the successful practices of talent management have been discussed in chapter five.

Stay with us ...



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2016

Risk Management in Financial Approach

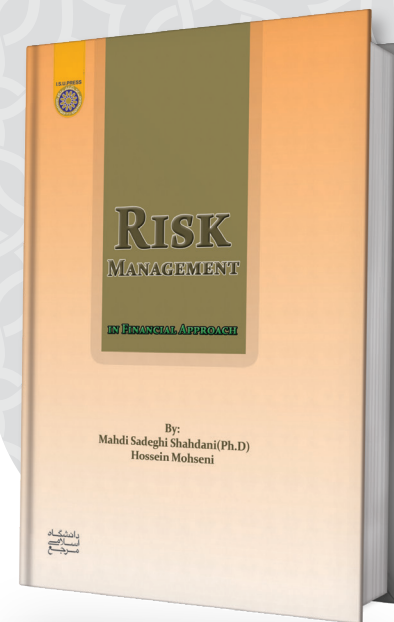
Mahdi Sadeghi Shahdani
Hossein Mohseni

This is an invitation for managers who do not want to lag behind the world dynamics and like to be updated on the modern approaches to deal with, especially approaches related to the ongoing critical and influential financial issues. Hand this invitation to the managers and researchers who are always seeking growth and curiosity due to their inherent characteristics. But where are you invited?

You are invited to Imam Sadiq University, the cradle of curiosity production! A university that deals with controversial issues in different areas of humanities with an Islamic perspective, and it tries to be a good host for all managers and researchers on humanities.

This time, join us to taste the sweet flavor of Islamic finance in the controversial issue of risk management. By Islamic finance, we mean Islamic banking, Islamic insurance, and the Islamic capital market. Today, different studies have been conducted about these topics, and the field has experienced significant developments in the past two decades. Therefore, some Islamic and even Non-Islamic societies have made an effort not to deprive themselves of the benefits of the Islamic approach to finance. They planned to be equipped with Islamic financial tools that comply with Islamic principles and are used in financial markets for resource allocation, risk coverage, and investment.

If you are interested in these topics, our particular recommendation is a book titled «Risk Management in Financial Approach». The book explores the constructive components of various operational and financial risks, modeling, and explaining models related to each risk, including technical issues in the risk management domain. Furthermore, the book seeks to analyze credit, market, liquidity, and operational risk management tools for Islamic financial contracts and how financial institutions deal with them. If you are a financial manager or someone aspiring to be a manager, this book is designed to help. The book can also be used as a text in the related courses. Moreover, due to its comprehensive approach, the current book can pave the way for Islamic financial management research in the domain of risk.



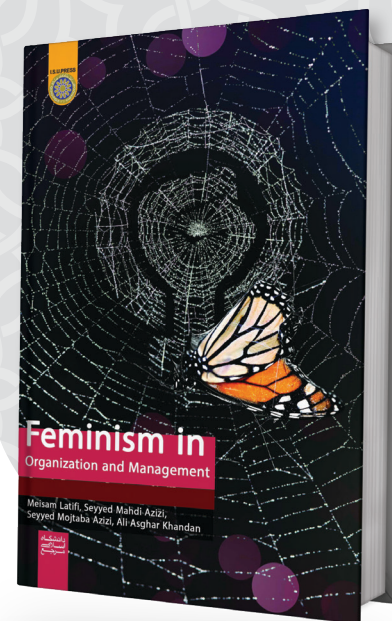
11
2018

Feminism in Organization and Management

Meisam Latifi, Seyyed Mahdi Azizi
Seyyed Mojtaba Azizi, Ali Asghar Khandan

If you are a proponent of interdisciplinary research and desire to study a profound work in the management field, do not miss the book «Feminism in Organization and Management». This book has been written with the cooperation of four prominent researchers at Imam Sadiq University from the three fields of management, political sciences, and philosophy. The joint concern of the authors is an in-depth study of the theoretical foundations of the tools and techniques taught and used in the management field. The authors believe that using tools and techniques without knowing their theoretical foundations is as harmful as the irregular and unsupervised use of drugs. In the present book, they aim to explore feminism as a foundation for several organization theories and related tools.

Although feminism has gained a lot of popularity over the past few decades, it suffers from a lack of unity in definitions, tools, and even goals. Hence, feminism is always evolving, making it challenging to be reviewed. Furthermore, the lack of profound philosophical foundations has made it more difficult to explore it wisely and thoughtfully. In this research, the authors seek to investigate and critique feminism through a so-called innovative approach, «the foundationalism». This work examines the effects of feminism in humanities and its prescriptive versions in management by articulating what feminism is. Then, by criticizing the principles of feminism, the authors clarify the concept of gender from the perspective of Islam. Accordingly, the effects of this view in prescriptive versions for an organization have also been demonstrated. This Islamic research is distinctive from others in the field. Why? Because the research has been conducted at a university that aims to produce Islamic humanities and is written by the researchers who are among the pioneers of this field adopting an Islamic perspective. An elite group in an elite university has prepared this definitive study, and we hope you enjoy reading the book as much as we enjoyed creating it!



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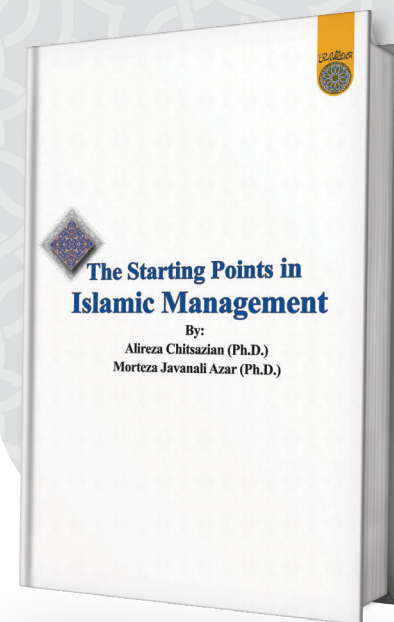
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12
2015

The Starting Points in Islamic Management

**Alireza Chitsazian
Morteza Javanali Azar**

If you are interested in Islamic management and are tired of the various definitions of the field and the fragmentation of Islamic studies in the management, why do you not refer to Imam Sadiq University as the cradle of Islamic management production to end this confusion? ISU is considered as the first and the largest center for the production of Islamic humanities in the world. At this university, scholars and researchers have vowed to produce works in Islamic humanities that can be useful for all researchers worldwide. Yes, Imam Sadiq University has a fascinating suggestion for you: the enjoyable study of the book titled «The Starting Points in Islamic Management». This book is written by two well-known ISU scholars in the Islamic management field. The authors aim to provide an accurate and comprehensive image of Islamic management. Accordingly, this text addresses various dimensions and approaches to Islamic management, in a precise and relatively comprehensive way, by referring to the opinions and views of the related well-known Islamic scholars such as Ayatollah Mahdavi Kani, Ayatollah Javadi Amoli, Ayatollah Mesbah Yazdi, Ayatollah Hadavi Tehrani, and academic experts in management studies such as Professor Ali Rezaian, and Professor Mojtaba Amiri. This effort can shed light on different aspects of Islamic management, which can be used as starting points to conduct further serious studies.



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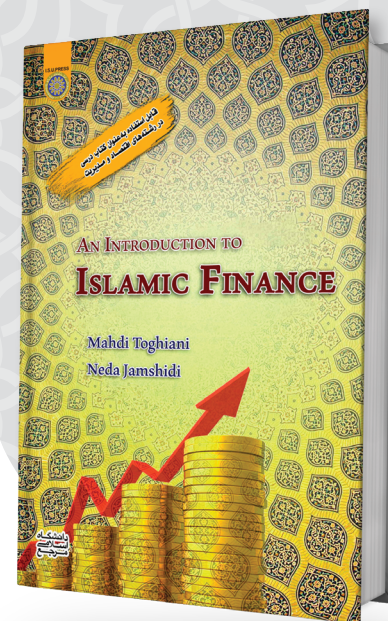


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2017

An Introduction to Islamic Finance

Mahdi Toghiani, Neda Jamshidi

In recent decades, research on Islamic finance has been rapidly growing; however, the lack of a well-written textbook on this area has made it challenging for enthusiastic students, researchers, and practitioners to be engaged in the field. The book titled «An Introduction to Islamic Finance» has been compiled into ten chapters to briefly introduce the scope of knowledge in Islamic finance in plain language. This book introduces the Islamic financial system, the most important principles governing it, types of Sukuk, derivative tools in Islamic finance, Takaful, and the ways of monitoring it. Imam Sadiq University press has committed to providing those interested in interdisciplinary topics, especially in Islamic studies, with the most valid, engaging, and reliable books. We hope this book, among others, can also attract the target audiences, including students, researchers, and practitioners in Islamic finance.



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14
2013

Zakat Financial Institutions in Islamic Countries and Islamic Republic of Iran

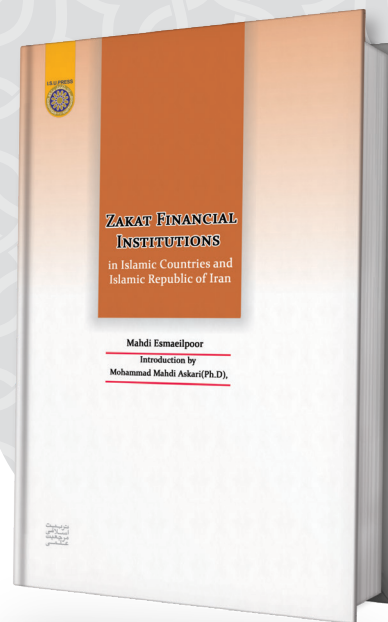
Mahdi Ismailpour

What is Zakat? What do you know about Zakat? Is it familiar to you, or do you need to go to your bookshelf to flip through your books?

Wait ...

Zakat is one of the obligations of the holy religion of Islam, which is mentioned and addressed, aligned with Salah, in many verses of Qur'an, and it is of very high position in the Islamic finance system. It can be said that Zakat is one of the main sources of financing in Islam. In many Islamic countries, Zakat financial institutions operate as one of the Islamic financial institutions that collect, manage, and distribute Zakat.


Imam Sadiq University published a book on this area titled «Zakat Financial Institutions in Islamic Countries and Islamic Republic of Iran». This book first deals with the requirements for establishing Zakat financial institutions. Moreover, it reviews the successful experiences of Islamic countries in founding Zakat financial institutions, from Malaysia to Kuwait, Saudi Arabia, and Egypt. The book also proposes strategies for building a strong institution for this financial mechanism in society.



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Imam Sadiq University Press, as a promotional arm of the referenced Islamic University in the country, during almost 25 years of activity in the fields of humanities and Islamic sciences in order to open the horizons of knowledge, has been able to respond to part of the growing needs of the scientific community of the country by writing, editing, compiling and translating about 1050 titles. Publishing more than 600 interdisciplinary books in the field of humanities and Islamic sciences, Imam Sadiq University Press is considered as one of the pioneers in the production and printing of these works in the country. Also, the capacity of an annual production of more than 100 first-published books, and the realization of this capacity in different periods, have placed the Press in the category of professional publishers in the country.

In addition, Imam Sadiq University Press has also presented honorable works with the approach of language teaching (Arabic and English) and research methods, some of which are among the best-selling works in this field in the country. In order to promote its works, the University Press has also held several sittings, workshops, academic competitions, innovative events and social entrepreneurship for introducing and reviewing books. The Press has also set up a center entitled «Sadiq Book; The Center for the Specialized Supply of Islamic-Humanity Books» for interested readers; and has facilitated their access to the works of publishers in this field in the form of information sources, printed and digital publications, manuscripts and multimedia. For this purpose, since 1998, it has established a central store in the heart of the country's publishing market on Enghelab Street.

Winning first place and being selected in different yearly festivals such as Lifestyles, University Book, Student Book, Iran Book, Farabi, Defense Book, Islamic Republic of Iran Cultural Research, Mahdism Doctrine are among the honors obtained by university Press. Imam Sadiq University Press, as one of the most prominent university publishers in the country, which specializes in interdisciplinary fields of study, is proud to present worthy works to the scientific and academic community of the country during its activity. It is hoped that, in the light of divine blessings, the Press continue its growing trend in providing scientific services to the academic communities and take firm steps to reach the position as the referenced Islamic university. Imam Sadiq University Press is fully prepared to cooperate with scientific institutions and reputable academic publishers around the world in the field of co-authorship, joint translation and printing, and other forms.

